

BERWICK RANGERS FOOTBALL CLUB PLC

Code of Conduct: Club Scouts

Overview

At Berwick Rangers (“**the Club**”) we require that all of our members conduct themselves according to the highest standards of ethics, integrity, and behaviour when dealing with stakeholders including fellow members and players, match officials, parents, spectators, coaches, team managers and club officials. This includes, but is not necessarily limited to, full compliance with all legal obligations imposed by statute or any other source of legislation set out by footballs governing bodies.

This Code establishes the standards of behaviour that must be met by all members. Where these standards are not met, appropriate action will be taken which can result in your position as a club scout being suspended or revoked.

Operation

The purpose of this policy is to make it clear what the Club expects from our scouts and to be familiar with and comply with the terms of this policy at all times. Failure to do so may result in action, including potentially termination of your position.

Standards of Conduct

The standards expected of members include:

- Promote high standards of behaviour
- Never engage in offensive, insulting or abusive language or behaviour towards fellow members and players, match officials, parents, spectators, coaches, team managers and club officials.
- Avoid bullying, intimidation and poor behaviour towards fellow members and players, match officials, parents, spectators, coaches, team managers, and club officials.
- Never discriminate against any fellow member and player, match official, parent, spectator, coach, team manager, or club official regardless of age, ethnicity, gender or race.
- While observing play on your scouting duties, do not instruct players on what to do.
- A professional football scout should be honest, respectful, and truthful towards fellow members and players, match officials, parents, spectators, coaches, team managers, and club officials.
- Professional football scout should carry out their duties in compliance with the country's laws.
- Adhere to all rules and regulations at all times and adhere to the laws of the game.
- Never interfere with the field of play.
- Co-operate fully with fellow members and players, match officials, parents, spectators, coaches, team managers, and club officials.

Your responsibility

It is your responsibility to ensure that you as a member have read, agreed and accepted this code of conduct, and understood the actions which could be taken if Codes are broken.