

# Berwick Juniors Youth Development Trust



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## Guidelines to Club Discipline

**As a member of Berwick Rangers Juniors Football Club all players, parents/carers, spectators, managers/coaches and Committee members must adhere to the Clubs Respect Codes of Conduct and Policies.**

The Club has an obligation to investigate any breaches of these Codes of Conduct/policies by any of the above individuals. Club Discipline cases will be dealt with by our Club Committee using the following guidelines.

1. All Club Discipline cases will be dealt with in a confidential manner.
2. The Committee will endeavour to listen to all accounts and if need be, take written statements and seek witness testimonies in order to reach a successful outcome.
3. If a breach of Codes of Conduct/Policy is proven the following sanctions may be used by the committee:
  - Verbal warning
  - Written Warning
  - Exclusion from a specified number of training sessions
  - Exclusion from a specified number of matches
  - Suspension/Exclusion of an individual for remainder of current season
  - Permanent Exclusion from the Club
4. There will be a right to appeal this must be received by the committee in writing no later than 7 days following the original decision. Any decision leading from an Appeal is deemed as final.
5. The Club will where they determine necessary take advice from the F.A or Leagues.
6. The Club will where they determine necessary report a Discipline Case to the F.A. OR Leagues. This may lead to further sanctions being imposed.

**As a member of Berwick Rangers Juniors Football Club all players, parents/carers, spectators, managers/coaches and Committee members must also adhere to the individual Leagues and F.A Codes of Conduct and Policies. Please be aware where discipline action is taken against an individual by the F.A or League we are bound by their decision.**

(Updated: January 2022).

